

# Probable Cause Statement

The undersigned Law Enforcement officer upon oath affirmation states as follows:

1. If a warrant is sought, I state that it is because there are reasonable grounds to believe that the defendant JARED LAFORE will not appear upon a summons and/or is a danger to the Crime Victim, Community or another person.
2. There is Probable Cause to believe that the defendant Jared Laforce committed the crime charged or to be charged by the Prosecuting Attorney, as shown by the attached and incorporated true factual report (s) and /or statement(s).
3. I understand false statements made herein are punishable by law.

This Probable Cause Statement is signed by me under oath or affirmation

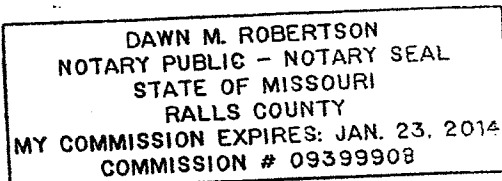
8/25/13  
Date

Dep. R. J. Al 476B  
Law Enforcement Officer

Subscribed and sworn under oath of affirmation before me this 26 day of August 2013.

Dawn M. Robertson  
Notary Public

My commission expires: 1-23-14



# Probable Cause Statement

The undersigned Law Enforcement officer upon oath affirmation states as follows:

1. If a warrant is sought, I state that it is because there are reasonable grounds to believe that the defendant STEVEN McCLAIN will not appear upon a summons and/or is a danger to the Crime Victim, Community or another person.
2. There is Probable Cause to believe that the defendant Steven McClain committed the crime charged or to be charged by the Prosecuting Attorney, as shown by the attached and incorporated true factual report (s) and /or statement(s).
3. I understand false statements made herein are punishable by law.

This Probable Cause Statement is signed by me under oath or affirmation

8/25/13  
Date

Dep. R. J. Allen 476B  
Law Enforcement Officer

Subscribed and sworn under oath of affirmation before me  
this 26 day of August 2012. 2013

Dawn M. Robertson  
Notary Public

My commission expires: 1-23-14

DAWN M. ROBERTSON NOTARY PUBLIC - NOTARY SEAL STATE OF MISSOURI ROLLS COUNTY MY COMMISSION EXPIRES: JAN. 23, 2014 COMMISSION # 09399908
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STATE OF MISSOURI

IN THE CIRCUIT COURT OF RALLS COUNTY

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AT NEW LONDON, MISSOURI

COUNTY OF RALLS

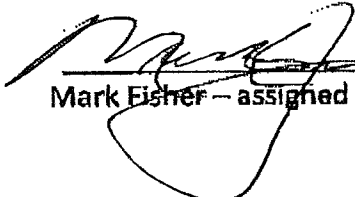
ASSOCIATE DIVISION

REQUEST FOR SEARCH WARRANT

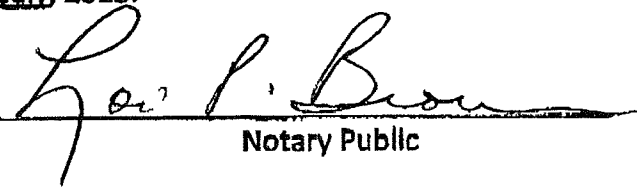
Now at 2:37 P.m this 2nd day of July 2013, comes Mark Fisher assigned Special Ralls County Prosecuting Attorney and requests the Court to issue its search warrant for authority to search property known as: 17630 Highway 19 in New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, including but not limited to garages, sheds and storage containers.

In search of: : Any and all evidence regarding the discharge of a firearm inside the building in relation to the trajectory of a projectile into the structure AND including the ability to remove any drywall or repairs so as to document, photograph, and take measurements of any such hole caused by any projectile AND all areas that the above mentioned may be located AND any / all computers, drives or storage devices upon which audio and video recordings of the building video system is recorded to and stored AND any / all computers, drives or storage devices upon which 911 and or telephone conversations are recorded, including stored records of incoming and dispatch information, specifically the system known as the CAD (Computer aided dispatch), AND personnel files of present and former employees, specifically excluding medical records, BUT to include records of scheduling, discipline, complaints, evaluations, performance notices, correspondence and job assignments.

And in support thereof submits the affidavit of Deputy Sheriff Richard Adair, copies of which are attached hereto and made a part hereof as set out verbatim, stating facts sufficient to show probable cause for issuing said court order.

  
Mark Fisher — assigned Special Ralls County Prosecuting Attorney

Subscribed and sworn before me this 2nd day of July, 2013.

  
Notary Public

My commission expires: \_\_\_\_\_

LORI P. BROWN  
Notary Public - Notary Seal  
State of Missouri  
Pike County  
Commission # 10803551  
My Commission Expires 12/02/2014

STATE OF MISSOURI

ss

COUNTY OF RALLS

IN THE CIRCUIT COURT OF RALLS COUNTY

AT NEW LONDON, MISSOURI

ASSOCIATE DIVISION

SEARCH WARRANT

TO ANY PEACE OFFICER OF THE STATE OF MISSOURI, GREETINGS:

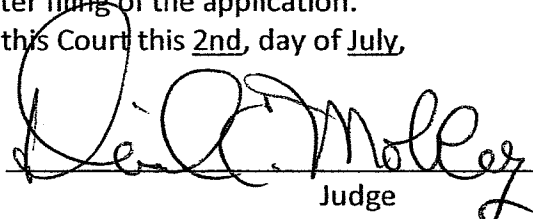
Mark Fisher the assigned Special Ralls County Prosecuting Attorney, filed before me, the undersigned Associate Circuit Judge of Ralls County, Missouri, the State's duly verified application and petition in writing as provided by law stating that the place described as: 17630 Highway 19 in the New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, including but not limited to garages, sheds and storage containers.

In search of: Any and all evidence regarding the discharge of a firearm inside the building in relation to the trajectory of a projectile into the structure AND all areas that the above mentioned may be located AND including the ability to remove any drywall or repairs so as to document, photograph, and take measurements of any such hole caused by any projectile AND any / all computers, drives or storage devices upon which audio and video recordings of the building video system is recorded to and stored AND any / all computers, drives or storage devices upon which 911 and or telephone conversations are recorded, including stored records of incoming and dispatch information, specifically the system known as CAD (Computer aided dispatch). AND personnel files of present and former employees, specifically excluding medical records, BUT to include records of scheduling, discipline, complaints', evaluations, performance notices, correspondence and job assignments.

**WHEREAS**, from the facts set forth in said verified petition, it is found by me that there is probable cause to believe that the Laws of the State of Missouri are have been violated at and in and upon premises described in said petition in the manner charged.

**NOW, THEREFORE**, these are to command you that you search the said premises above described within ten (10) days after the issuance of this Warrant by day or night, and take with you, if need be, the power of your City and County, and, if above described property or any part thereof be found on said premises by you, that you seize the same and take the same into your possession, making a complete and accurate inventory of the property so taken by you, and giving it to the person from whose possession the same is taken and a receipt for such property, if that be possible, and together with a copy of this Warrant, or, if no person be found in possession of said property, leaving said receipt and said copy upon the premises searched, and that you thereafter return the property so taken and seized by you, together with the duly verified copy of the inventory thereof with your return to this Court to be herein dealt with in accordance with law, within 10 days after filing of the application.

WITNESSETH, my hand and the seal of this Court this 2nd, day of July, 2013, at 5:25 P. m.

  
Judge

STATE OF MISSOURI

SS

COUNTY OF RALLS

IN THE CIRCUIT COURT OF RALLS COUNTY

AT NEW LONDON, MISSOURI

ASSOCIATE DIVISION

AFFIDAVIT

Now at 2:25 PM, this 2nd day of July 2013, comes Deputy Sheriff Richard Adair and first being duly sworn states to the Court that: Evidence of a discharge of a firearm in a building AND evidence of the path of a projectile fired from a firearm inside a building AND digital recordings of the criminal act were recorded / stored AND recordings of incoming telephone calls and digital storage of information of the computer aided dispatch (aka: CAD) are located at: 17630 Highway 19 in the New London section of Ralls County, Missouri.

And in support thereof states to the court that:

I am Deputy Sheriff Richard Adair of the Ralls County Sheriff's Office. I have been a certified Missouri Peace Officer for approximately 18 months. I have worked as a certified law enforcement officer in the State of New Jersey for over 25 years. During that time I have been a patrol officer, then promoted to the rank of Sergeant and then promoted to the rank of Lieutenant. During my career in law enforcement I have personally been involved in and or supervised thousands of criminal investigations.

In May of 2013 Sheriff Gerry Dinwiddie of the Ralls County Sheriffs Office advised me of possible criminal activity that had occurred at the Ralls County 911 building. At this time I was assigned to begin an investigation into the alleged criminal activity. The following were three incidents of possible criminal activity:

1) On May 18, 2012 New London Police Officer Chris Flynn #156 handled a disturbance at Monte Robe in the city of New London. During that time officer Flynn had contact with a subject, James D. Kelley, who told Officer Flynn that he had a half brother named Jared LaForce. He stated that LaForce "was a dispatcher for Ralls County". Kelley also stated to Officer Flynn "that he knows when people call about him" and that "he was told that the task force is planning to kick in" his front door for selling drugs. Officer Flynn documented this information in a New London police report:

2) On June 9, 2013 during the investigation I Deputy Richard Adair #476B interviewed a, Janis Caldwell, a former employee of the Ralls County 911 Center. During the interview Caldwell related that she had been working with Jared LaForce, on a date that she could not remember, when she received a telephone call from a female, who wished to remain anonymous. The

# Probable Cause Statement

The undersigned Law Enforcement officer upon oath affirmation states as follows:

1. If a warrant is sought, I state that it is because there are reasonable grounds to believe that the defendant Laurie Means will not appear upon a summons and/or is a danger to the Crime Victim, Community or another person.
2. There is Probable Cause to believe that the defendant Laurie Means committed the crime charged or to be charged by the Prosecuting Attorney, as shown by the attached and incorporated true factual report (s) and /or statement(s).
3. I understand false statements made herein are punishable by law.

This Probable Cause Statement is signed by me under oath or affirmation

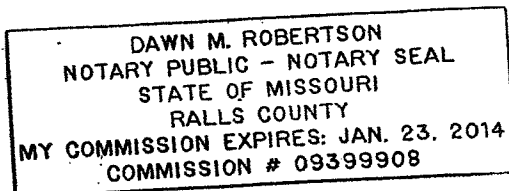
8/25/13  
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Dep. R. O. J. AL 476B  
Law Enforcement Officer

Subscribed and sworn under oath of affirmation before me this 26 day of August 2013.

Dawn M. Robertson  
Notary Public

My commission expires: 1-23-14



caller wanted to report the location of a subject wanted on a felony arrest warrant. The subject identified herself as a former "mother n law" and provided exact details regarding the location and vehicle that the subject, Michael Christopher Welch, was driving. At this time Caldwell via telephone advised Ralls County Sheriffs Deputy Joe Hayes of the information. Deputy Hayes in turn organized numerous patrol units to the surrounding area to wait for the subject and the vehicle. This was due to the subject being a person known to flee police officers. Deputy Hayes witnessed a truck leave the area and then a short time later the target vehicle. Deputy Hayes stopped the vehicle and provided the Missouri Registration via radio to the 911 center. At that time LaForce advised Caldwell that that the wanted person was his brother. Laforce also stated to Caldwell that his brother was not inside the vehicle and had already left the area in the truck that left prior to the target vehicle. Caldwell noted that during her dispatch of the call that LaForce had been texting an unknown person on his cell phone and at this time realized that LaForce had warned his brother of his impending arrest. Caldwell immediately called and advised Deputy Hayes of the matter. At this time Deputy Hayes advised Caldwell that LaForce's father was inside the vehicle stopped and had known the identity of the caller reporting the incident.

3) This Deputy contacted former Ralls County Sheriffs Deputy, Joe Hayes, who confirmed Caldwell's account of the incident regarding LaForce contacting his brother to warn him of his impending arrest.

4) As a result of Caldwell contacting Deputy Hayes and advising him of the action of LaForce, Deputy Hayes made New London Police Chief Brad Sanders aware of the incident. Chief Sanders at the time was also a Ralls County 911 board member. Chief Sanders at the time brought the matter to the attention of Laurie Means who was the acting director of the Ralls County 911 Center. It is unknown what if any action was taken by Means to document and or discipline LaForce in the matter.

5) Also during the June 9, 2013 interview of former Ralls County 911 Center employee Janis Caldwell she stated the following regarding the discharge of a firearm inside the dispatch area of the Ralls County 911 Center. Caldwell stated that on numerous occasions LaForce had brought various firearms in the 911 dispatch Center. She stated that employee's complained to the Director, Laurie Means who reportedly told LaForce to not bring firearms onto the property. Caldwell stated that while working with LaForce that they had observed a skunk in the area of the rear of the building. At that time LaForce retrieved a rifle from his truck and shot the skunk in the rear parking area. Caldwell stated that she was very concerned as he had fired in the direction of the Ralls County Electric Co-Op building. Caldwell again stated that she again complained to Director Means regarding LaForce and his bringing firearms onto the property. Caldwell continued that several months later she and other employees noted a mirror that normally hung inside the building was missing. When Caldwell asked Director Means about the location of the mirror Director Means stated to her "don't worry about it...its been handled" the comment struck Caldwell as odd and as a result she and another employee, Kara Klise used the building surveillance system to review activity in the building to identify what happened to the mirror.

6) During the review of the 911 Center's surveillance system, Caldwell and Klise, observed that on April 11, 2012 at 0450 am LaForce and Steve McClain were working together. She noted that the cameras did not cover any activity directly inside the dispatch area but did cover the outer hallways and doors. She described seeing the mirror suddenly broken and LaForce and McClain looking at the mirror. She then observed Director Means come into the building and also look at the mirror. The mirror was removed from the wall and the subjects were seen looking thru a small hole that she described as a peep hole on a door. She then witnessed Means carry the mirror outside to the dumpster and return with only the frame that she placed into her vehicle. She described LaForce using a wet dry vacuum to clean the hallway under the mirror. She also described seeing inside Director Means office which is the other side of the wall and seeing drywall particles on the floor which was also cleaned by LaForce. Caldwell stated that Director Means is then seen leaving the property for a period of time and then returns with what she believes was drywall spackle. She noted that the clean up and repair that she had witnessed was completed by the time LaForce and McClains shift was over at 0600 hours and the next dispatchers arrived. Caldwell also noted that LaForce was seen on the video carrying a black bag into the building at the start of his shift and then out of the building at the end of his shift. She stated that LaForce had used that same bag on previous occasions to carry his firearms into the property.

7) During the Caldwell interview Caldwell stated that she reported the matter to two Ralls County 911 board members and was to appear at the next board meeting to bring the matter to their attention. Caldwell stated that Director Means called her several times confronting her and telling her not to go to the board meeting. Director Means also changed Caldwell's schedule so that she would not be working on the board meeting night. At the subsequent board meeting Caldwell was contacted by telephone and spoke to the board via speaker phone and advised them of the matter.

8) Caldwell stated that as a direct result of her bringing the matter to the Ralls County 911 board she was not scheduled for working hours and thus was unofficially fired from her position.

9) As a result of Caldwell's bring the matter to the Ralls County 911 board, the board placed LaForce on Administrative leave and had voted to refer the matter to the Missouri State Highway Patrol to be investigated. However two days later they were advised that LaForce resigned his position and they thus dropped the matter before it was officially investigated.

10) It was also noted by Caldwell that when she initially advised, the two board members of the video she had attempted to show them the same video that she had watched numerous times. At this time she discovered that the video had been deleted from the system.

11) During the interview with Caldwell she noted that in the week prior to the Ralls County 911 board meeting that Director Means had assigned LaForce to change and rewire the



buildings video surveillance system so that only Director Means had access to review its recordings.

12) During this investigation I Deputy Richard Adair , also interviewed Kara Klise on June 15, 2013, a 911 employee, regarding the Ralls County 911 Center. During the interview Klise confirmed Caldwell's assertion of a video that Caldwell had described. Klise also described that LaForce, McClain and Director Means were seen on the video and some of the details that Caldwell had described.

13) During this investigation I Deputy Richard Adair , also interviewed Phillip "Andy" Leonard on June 15, 2013, a 911 employee, regarding the Ralls County 911 Center. During the interview Leonard also confirmed Caldwell's assertion of a video that Caldwell had described. Leonard also described that LaForce, McClain and Director Means were seen on the video and some of the details that Caldwell had described.

14) On June 14, 2013 I Deputy Richard Adair #476B interviewed, 911 employee, Laura Essig, regarding the Ralls County 911 Center. During this interview Essig also confirmed the existence of the video Caldwell had described.

15) On June 17, 2013, I Deputy Richard Adair #476B, was contacted by 911 employee, Laura Essig who wished to be interviewed again regarding the Ralls County 911 Center. During this interview Essig confirmed in detail what she had witnessed on the video and gave the same basic account as Caldwell had described. Essig also noted that she had spoke to LaForce about the rumors that she had fired a gun inside the 911 center and advised him of the existence of the 911 center video recording.

16) On May 31, 2013, I Deputy Richard Adair #476B, interviewed, 911 employee, Steve McClain regarding the investigation at the Ralls County 911 Center. During this time McClain confirmed that LaForce had brought firearms into the 911 center and had used a firearm to shoot a skunk on the property. McClain denied any knowledge of being present with LaForce when a firearm was discharged inside the 911 Center.

17) On June 3, 2013 I Deputy Richard Adair #476B interviewed, former 911 employee and suspect, Jared LaForce regarding the investigation at the Ralls County 911 Center. During this time LaForce denied any knowledge of any discharge of a firearm inside the 911 Center. LaForce denied any knowledge of an investigation by the 911 board or even the reason of being placed on administrative leave by the 911 board. LaForce denied any knowledge of any employees or Director Means speaking to him regarding that he discharged a firearm inside the 911 Center. I noted that during the interview LaForce when confronted with inconsistencies walked out of the interview.

18) I Deputy Richard Adair #476B has asked Former Director Laurie Means to be interviewed regarding the matter and she has not responded or made herself available to be interviewed regarding this investigation

19) During the course of this investigation this Deputy has examined the wall area where the mirror was described to have been located. During this time I observed an area that does appear to this officer to have been a small half inch circular area that was drywall repaired and painted. This observation in my training and experience appears to be consistent with a bullet or projectile striking the wall and being repaired.

20) Based on my investigation into certain activities at the Ralls County 911 Center this Deputy, based on my training and experience, found that LaForce had two unrelated incidents regarding the release of police information to separate relatives. The incidents were reported to separate law enforcement officers and different times. One of the incidents was partially witnessed by a co-worker and both incidents were documented by law enforcement officers in reports. It is my believe that LaForce did release highly sensitive law enforcement information to relatives that interfered with law enforcement operations specifically the arrest of a subject wanted on a felony warrant and the possible investigation into the distribution of Controlled dangerous drugs by the North East Missouri Drug Task Force. The actions of LaForce also placed the safety of numerous law enforcement officers in danger.

21) Also Based on my investigation into certain activities at the Ralls County 911 Center this Deputy, based on my training and experience, found that Jared LaForce and or Steve McClain had discharged a firearm inside the 911 center was working there. That they contacted the Director Laurie Means who assisted them in concealing the incident and destroying physical evidence of the incident. Also when co-workers discovered the incident and attempted to report it to Director Laurie Means and Jared LaForce discouraged and threatened co-workers from reporting the incident. Director Laurie Means and Jared LaForce then further concealed the incident and destroyed physical evidence of the incident by removing the video recording of the incident from the 911 Center's recording system. When the co-worker persisted in reporting the illegal conduct to the 911 board, Director Laurie Means removed the witness / co-worker from her employment at the 911 Center.

22) based on my investigation into the activities at the Ralls County 911 Center this Deputy believes that the following Missouri State Revised Statutes were being violated;

- a) 571.030 Unlawful Use of A Weapon (Subsection 3) D Felony
- b) 571.030 Unlawful Use of A Weapon (subsection 8) B Misd
- c) 575.100 Tampering with Physical Evidence in a Felony D Felony
- d) 575.020 Concealing a Felony D Felony
- e) 575.030 Hindering Prosecution of a Felony D Felony
- f) 576.050 Misuse of Official Information A Misd

Dep. Ryan Q. Al #476B

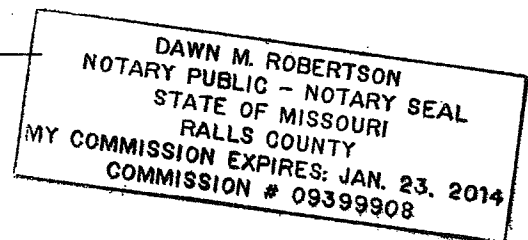
Affiant

Subscribed and sworn before me this 2nd, day of July, 2013

My commission expires: 1-23-14

Dawn M. Robertson

Notary Public



STATE OF MISSOURI  
COUNTY OF RALLS

ss

IN THE CIRCUIT COURT OF RALLS COUNTY  
AT NEW LONDON, MISSOURI  
ASSOCIATE DIVISION

SEARCH WARRANT

TO ANY PEACE OFFICER OF THE STATE OF MISSOURI, GREETINGS:

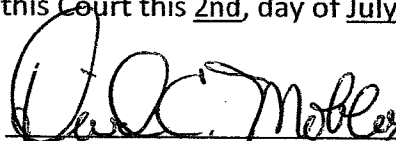
Mark Fisher the assigned Special Ralls County Prosecuting Attorney, filed before me, the undersigned Associate Circuit Judge of Ralls County, Missouri, the State's duly verified application and petition in writing as provided by law stating that the place described as: 17630 Highway 19 in the New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, Including but not limited to garages, sheds and storage containers.

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**WHEREAS**, from the facts set forth in said verified petition, it is found by me that there is probable cause to believe that the Laws of the State of Missouri are have been violated at and in and upon premises described in said petition in the manner charged.

**NOW, THEREFORE**, these are to command you that you search the said premises above described within ten (10) days after the issuance of this Warrant by day or night, and take with you, if need be, the power of your City and County, and, if above described property or any part thereof be found on said premises by you, that you seize the same and take the same into your possession, making a complete and accurate inventory of the property so taken by you, and giving it to the person from whose possession the same is taken and a receipt for such property, if that be possible, and together with a copy of this Warrant, or, if no person be found in possession of said property, leaving said receipt and said copy upon the premises searched, and that you thereafter return the property so taken and seized by you, together with the duly verified copy of the inventory thereof with your return to this Court to be herein dealt with in accordance with law, within 10 days after filing of the application.

WITNESSETH, my hand and the seal of this Court this 2nd, day of July, 2013, at 5:25 P. m.

  
Judge

STATE OF MISSOURI

SS

COUNTY OF RALLS

IN THE CIRCUIT COURT OF RALLS COUNTY

AT NEW LONDON, MISSOURI

ASSOCIATE DIVISION

## REQUEST FOR SEARCH WARRANT

Now at 3:37 P.m this 2nd day of July 2013, comes Mark Fisher assigned Special Ralls County Prosecuting Attorney and requests the Court to issue its search warrant for authority to search property known as: 17630 Highway 19 in New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, including but not limited to garages, sheds and storage containers.

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And in support thereof submits the affidavit of Deputy Sheriff Richard Adair, copies of which are attached hereto and made a part hereof as set out verbatim, stating facts sufficient to show probable cause for issuing said court order.

  
Mark Fisher — assigned Special Ralls County Prosecuting Attorney

Subscribed and sworn before me this 2nd day of July, 2013.

  
Notary Public

My commission expires: \_\_\_\_\_

LORI P. BROWN  
Notary Public - Notary Seal  
State of Missouri  
Pike County  
Commission # 10503551  
My Commission Expires 12/02/2014

STATE OF MISSOURI

ss

COUNTY OF RALLS

IN THE CIRCUIT COURT OF RALLS COUNTY

AT NEW LONDON, MISSOURI

ASSOCIATE DIVISION

AFFIDAVIT

Now at 2:25 PM, this 2nd day of July 2013, comes Deputy Sheriff Richard Adair and first being duly sworn states to the Court that: Evidence of a discharge of a firearm in a building AND evidence of the path of a projectile fired from a firearm inside a building AND digital recordings of the criminal act were recorded / stored AND recordings of incoming telephone calls and digital storage of information of the computer aided dispatch (aka: CAD) are located at: 17630 Highway 19 in the New London section of Ralls County, Missouri.

And in support thereof states to the court that:

I am Deputy Sheriff Richard Adair of the Ralls County Sheriff's Office. I have been a certified Missouri Peace Officer for approximately 18 months. I have worked as a certified law enforcement officer in the State of New Jersey for over 25 years. During that time I have been a patrol officer, then promoted to the rank of Sergeant and then promoted to the rank of Lieutenant. During my career in law enforcement I have personally been involved in and or supervised thousands of criminal investigations.

In May of 2013 Sheriff Gerry Dinwiddie of the Ralls County Sheriffs Office advised me of possible criminal activity that had occurred at the Ralls County 911 building. At this time I was assigned to begin an investigation into the alleged criminal activity. The following were three incidents of possible criminal activity:

1) On May 18, 2012 New London Police Officer Chris Flynn #156 handled a disturbance at 201 Monte Robe in the city of New London. During that time officer Flynn had contact with a subject, James D. Kelley, who told Officer Flynn that he had a half brother named Jared LaForce. He stated that LaForce "was a dispatcher for Ralls County". Kelley also stated to Officer Flynn "that he knows when people call about him" and that "he was told that the task force is planning to kick in" his front door for selling drugs. Officer Flynn documented this information in a New London police report #

2) On June 9, 2013 during the investigation I Deputy Richard Adair #476B interviewed a, Janis Caldwell, a former employee of the Ralls County 911 Center. During the interview Caldwell related that she had been working with Jared LaForce, on a date that she could not remember, when she received a telephone call from a female, who wished to remain anonymous. The

caller wanted to report the location of a subject wanted on a felony arrest warrant. The subject identified herself as a former "mother n law" and provided exact details regarding the location and vehicle that the subject, Michael Christopher Welch, was driving. At this time Caldwell via telephone advised Ralls County Sheriffs Deputy Joe Hayes of the information. Deputy Hayes in turn organized numerous patrol units to the surrounding area to wait for the subject and the vehicle. This was due to the subject being a person known to flee police officers. Deputy Hayes witnessed a truck leave the area and then a short time later the target vehicle. Deputy Hayes stopped the vehicle and provided the Missouri Registration via radio to the 911 center. At that time LaForce advised Caldwell that that the wanted person was his brother. Laforce also stated to Caldwell that his brother was not inside the vehicle and had already left the area in the truck that left prior to the target vehicle. Caldwell noted that during her dispatch of the call that LaForce had been texting an unknown person on his cell phone and at this time realized that LaForce had warned his brother of his impending arrest. Caldwell immediately called and advised Deputy Hayes of the matter. At this time Deputy Hayes advised Caldwell that LaForce's father was inside the vehicle stopped and had known the identity of the caller reporting the incident.

3) This Deputy contacted former Ralls County Sheriffs Deputy, Joe Hayes, who confirmed Caldwell's account of the incident regarding LaForce contacting his brother to warn him of his impending arrest.

4) As a result of Caldwell contacting Deputy Hayes and advising him of the action of LaForce, Deputy Hayes made New London Police Chief Brad Sanders aware of the incident. Chief Sanders at the time was also a Ralls County 911 board member. Chief Sanders at the time brought the matter to the attention of Laurie Means who was the acting director of the Ralls County 911 Center. It is unknown what if any action was taken by Means to document and or discipline LaForce in the matter.

5) Also during the June 9, 2013 interview of former Ralls County 911 Center employee Janis Caldwell she stated the following regarding the discharge of a firearm inside the dispatch area of the Ralls County 911 Center. Caldwell stated that on numerous occasions LaForce had brought various firearms in the 911 dispatch Center. She stated that employee's complained to the Director, Laurie Means who reportedly told LaForce to not bring firearms onto the property. Caldwell stated that while working with LaForce that they had observed a skunk in the area of the rear of the building. At that time LaForce retrieved a rifle from his truck and shot the skunk in the rear parking area. Caldwell stated that she was very concerned as he had fired in the direction of the Ralls County Electric Co-Op building. Caldwell again stated that she again complained to Director Means regarding LaForce and his bringing firearms onto the property. Caldwell continued that several months later she and other employees noted a mirror that normally hung inside the building was missing. When Caldwell asked Director Means about the location of the mirror Director Means stated to her "don't worry about it...its been handled" the comment struck Caldwell as odd and as a result she and another employee, Kara Klise used the building surveillance system to review activity in the building to identify what happened to the mirror.

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8) Caldwell stated that as a direct result of her bringing the matter to the Ralls County 911 board she was not scheduled for working hours and thus was unofficially fired from her position.

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16) On May 31, 2013, I Deputy Richard Adair #476B, interviewed, 911 employee, Steve McClain regarding the investigation at the Ralls County 911 Center. During this time McClain confirmed that LaForce had brought firearms into the 911 center and had used a firearm to shoot a skunk on the property. McClain denied any knowledge of being present with LaForce when a firearm was discharged inside the 911 Center.

17) On June 3, 2013 I Deputy Richard Adair #476B interviewed, former 911 employee and suspect, Jared LaForce regarding the investigation at the Ralls County 911 Center. During this time LaForce denied any knowledge of any discharge of a firearm inside the 911 Center. LaForce denied any knowledge of an investigation by the 911 board or even the reason of being placed on administrative leave by the 911 board. LaForce denied any knowledge of any employees or Director Means speaking to him regarding that he discharged a firearm inside the 911 Center. I noted that during the interview LaForce when confronted with inconsistencies walked out of the interview.

18) I Deputy Richard Adair #476B has asked Former Director Laurie Means to be interviewed regarding the matter and she has not responded or made herself available to be interviewed regarding this investigation

19) During the course of this investigation this Deputy has examined the wall area where the mirror was described to have been located. During this time I observed an area that does appear to this officer to have been a small half inch circular area that was drywall repaired and painted. This observation in my training and experience appears to be consistent with a bullet or projectile striking the wall and being repaired.

20) Based on my investigation into certain activities at the Ralls County 911 Center this Deputy, based on my training and experience, found that LaForce had two unrelated incidents regarding the release of police information to separate relatives. The incidents were reported to separate law enforcement officers and different times. One of the incidents was partially witnessed by a co-worker and both incidents were documented by law enforcement officers in reports. It is my believe that LaForce did release highly sensitive law enforcement information to relatives that interfered with law enforcement operations specifically the arrest of a subject wanted on a felony warrant and the possible investigation into the distribution of Controlled dangerous drugs by the North East Missouri Drug Task Force. The actions of LaForce also placed the safety of numerous law enforcement officers in danger.

21) Also Based on my investigation into certain activities at the Ralls County 911 Center this Deputy, based on my training and experience, found that Jared LaForce and or Steve McClain had discharged a firearm inside the 911 center was working there. That they contacted the Director Laurie Means who assisted them in concealing the incident and destroying physical evidence of the incident. Also when co-workers discovered the incident and attempted to report it to Director Laurie Means and Jared LaForce discouraged and threatened co-workers from reporting the incident. Director Laurie Means and Jared LaForce then further concealed the incident and destroyed physical evidence of the incident by removing the video recording of the incident from the 911 Center's recording system. When the co-worker persisted in reporting the illegal conduct to the 911 board, Director Laurie Means removed the witness / co-worker from her employment at the 911 Center.

22) based on my investigation into the activities at the Ralls County 911 Center this Deputy believes that the following Missouri State Revised Statutes were being violated;

- a) 571.030 Unlawful Use of A Weapon (Subsection 3) D Felony
- b) 571.030 Unlawful Use of A Weapon (subsection 8) B Misd
- c) 575.100 Tampering with Physical Evidence in a Felony D Felony
- d) 575.020 Concealing a Felony D Felony
- e) 575.030 Hindering Prosecution of a Felony D Felony
- f) 576.050 Misuse of Official Information A Misd

Dep. Ryan J. Allen #476B

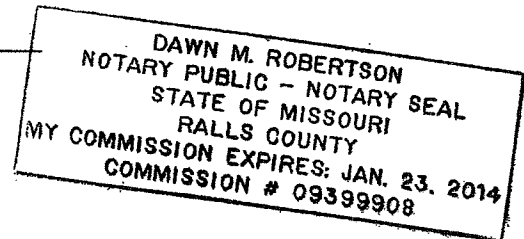
Affiant

Subscribed and sworn before me this 2nd, day of July, 2013

My commission expires: 1-23-14

Dawn M. Robertson

Notary Public



WARRANT RETURN 7/3/13

Ralls County Sheriff's Department

Case Evidence Log

Case# 2013-610 Date of Offense or Complaint ON OR ABOUT 4/11/12

Victim STATE OF MISSOURI Suspect JARED LAFORCE  
LAURIE MEANS  
STEVE McCLAIN

Reporting or Investigating Officer DEPUTY RICHARD ADAIR 4768

Offense VARIOUS Refer to Section #22 of Search Warrant Affidavit

Location of Storage EVIDENCE STORAGE ROOM

Item # \_\_\_\_\_ Description of Evidence \_\_\_\_\_

- 1 | Small Section of Drywall from Hallway \_\_\_\_\_
- 2 | Small Section of Drywall from East Side Directors Office \_\_\_\_\_
- 3 | Small Section of Drywall from West Side Directors Office \_\_\_\_\_
- 4 | <sup>Small</sup> TRASH CAN filled with wall insulation. \_\_\_\_\_
- 5 | Ralls County 911 Incident Report #201100012034 \_\_\_\_\_
- 6 | 3 Personnel files for Steven McClain \_\_\_\_\_
- 7 | 2 Personnel files for Jarvis Calowen \_\_\_\_\_
- 8 | 1 Personnel file for Jared Lafortce \_\_\_\_\_
- 9 | 1 Personnel file for Laurie Means \_\_\_\_\_
- 10 | Folder of November 2011 Schedules \_\_\_\_\_
- 11 | Folder of October 2011 Schedules \_\_\_\_\_
- 12 | 1 CD Copy marked "4-15-11 Coffee entine incident" \_\_\_\_\_
- 13 | 17 Folders of Schedules march 2012 to June 2013 \_\_\_\_\_

-----Page 1 of 2 -----

COPY

# Continuation of Case Evidence Log

Case# 2013-610

- | Item# | Description of Evidence   |
|-------|---|
| 14    | Small Section of Particle board from West Outer wall of the Directors office.       |
| 15    | Envelope of metal bullet fragments from inside outer West wall of Directors office. |
| 16    | 1 folder marked "Employee Issues" Directors office                                  |
| 17    | 1 folder marked "Events" Directors office   |
| 18    | 1 folder Personnel file "Taned Lince" Directors office                              |
| 19    | 1 folder Personnel file "Janice Calowell" Directors office                          |
| 20    | 1 folder Personnel file "Laurie Means" Directors office                             |

NOTHING

ADDITIONAL

Dep. R. P. 476B

Richard Hall

STATE OF MISSOURI

COUNTY OF RALLS

ss

IN THE CIRCUIT COURT OF RALLS COUNTY  
AT NEW LONDON, MISSOURI  
ASSOCIATE DIVISION

**COPY**

SEARCH WARRANT

TO ANY PEACE OFFICER OF THE STATE OF MISSOURI, GREETINGS:

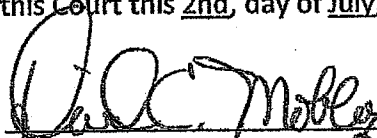
Mark Fisher the assigned Special Ralls County Prosecuting Attorney, filed before me, the undersigned Associate Circuit Judge of Ralls County, Missouri, the State's duly verified application and petition in writing as provided by law stating that the place described as: 17630 Highway 19 in the New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, including but not limited to garages, sheds and storage containers.

In search of: Any and all evidence regarding the discharge of a firearm inside the building in relation to the trajectory of a projectile into the structure AND all areas that the above mentioned may be located AND including the ability to remove any drywall or repairs so as to document, photograph, and take measurements of any such hole caused by any projectile AND any / all computers, drives or storage devices upon which audio and video recordings of the building video system is recorded to and stored AND any / all computers, drives or storage devices upon which 911 and or telephone conversations are recorded, including stored records of incoming and dispatch information, specifically the system known as CAD (Computer aided dispatch). AND personnel files of present and former employees, specifically excluding medical records, BUT to include records of scheduling, discipline, complaints, evaluations, performance notices, correspondence and job assignments.

**WHEREAS**, from the facts set forth in said verified petition, it is found by me that there is probable cause to believe that the Laws of the State of Missouri are have been violated at and in and upon premises described in said petition in the manner charged.

**NOW, THEREFORE**, these are to command you that you search the said premises above described within ten (10) days after the issuance of this Warrant by day or night, and take with you, if need be, the power of your City and County, and, if above described property or any part thereof be found on said premises by you, that you seize the same and take the same into your possession, making a complete and accurate inventory of the property so taken by you, and giving it to the person from whose possession the same is taken and a receipt for such property, if that be possible, and together with a copy of this Warrant, or, if no person be found in possession of said property, leaving said receipt and said copy upon the premises searched, and that you thereafter return the property so taken and seized by you, together with the duly verified copy of the inventory thereof with your return to this Court to be herein dealt with in accordance with law, within 10 days after filing of the application.

WITNESSETH, my hand and the seal of this Court this 2nd day of July,  
2013, at 5:25 P. m.

  
\_\_\_\_\_  
Judge

COPY

STATE OF MISSOURI

SS

IN THE CIRCUIT COURT OF RALLS COUNTY  
AT NEW LONDON, MISSOURI  
ASSOCIATE DIVISION

COUNTY OF RALLS

## REQUEST FOR SEARCH WARRANT

Now at 2:37 P.m this 2nd day of July 2013, comes Mark Fisher assigned Special Ralls County Prosecuting Attorney and requests the Court to issue its search warrant for authority to search property known as: 17630 Highway 19 in New London section of Ralls County, Missouri. The property being a one story, brown in color, wood frame, all lands, surroundings, structures of any kind, including but not limited to garages, sheds and storage containers.

In search of: : Any and all evidence regarding the discharge of a firearm Inside the building in relation to the trajectory of a projectile into the structure AND including the ability to remove any drywall or repairs so as to document, photograph, and take measurements of any such hole caused by any projectile AND all areas that the above mentioned may be located AND any / all computers, drives or storage devices upon which audio and video recordings of the building video system is recorded to and stored AND any / all computers, drives or storage devices upon which 911 and or telephone conversations are recorded, including stored records of incoming and dispatch information, specifically the system known as the CAD (Computer aided dispatch). AND personnel files of present and former employees, specifically excluding medical records, BUT to include records of scheduling, discipline, complaints, evaluations, performance notices, correspondence and job assignments.

And in support thereof submits the affidavit of Deputy Sheriff Richard Adair, copies of which are attached hereto and made a part hereof as set out verbatim, stating facts sufficient to show probable cause for issuing said court order.

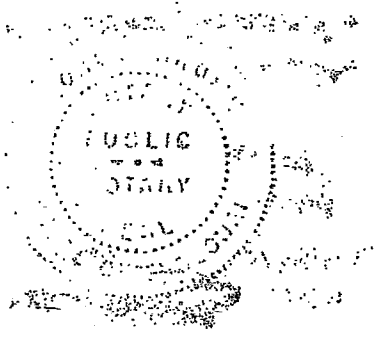
  
Mark Fisher — assigned Special Ralls County Prosecuting Attorney

Subscribed and sworn before me this 2nd day of July, 2013.

  
Notary Public

My commission expires: \_\_\_\_\_

LORI P. BROWN  
Notary Public - Notary Seal  
State of Missouri  
Pike County  
Commission # 18503551  
My Commission Expires 12/02/2014



COPY

STATE OF MISSOURI

ss

COUNTY OF RALLS

IN THE CIRCUIT COURT OF RALLS COUNTY  
AT NEW LONDON, MISSOURI  
ASSOCIATE DIVISION

AFFIDAVIT

Now at 2:25 M, this 2nd day of July 2013, comes Deputy Sheriff Richard Adair and first being duly sworn states to the Court that: Evidence of a discharge of a firearm in a building AND evidence of the path of a projectile fired from a firearm inside a building AND digital recordings of the criminal act were recorded / stored AND recordings of incoming telephone calls and digital storage of information of the computer aided dispatch (aka: CAD) are located at: 17630 Highway 19 in the New London section of Ralls County, Missouri.

And in support thereof states to the court that:

I am Deputy Sheriff Richard Adair of the Ralls County Sheriff's Office. I have been a certified Missouri Peace Officer for approximately 18 months. I have worked as a certified law enforcement officer in the State of New Jersey for over 25 years. During that time I have been a patrol officer, then promoted to the rank of Sergeant and then promoted to the rank of Lieutenant. During my career in law enforcement I have personally been involved in and or supervised thousands of criminal investigations.

In May of 2013 Sheriff Gerry Dinwiddie of the Ralls County Sheriffs Office advised me of possible criminal activity that had occurred at the Ralls County 911 building. At this time I was assigned to begin an investigation into the alleged criminal activity. The following were three incidents of possible criminal activity:

1) On May 18, 2012 New London Police Officer Chris Flynn #156 handled a disturbance at 201 Monte Robe in the city of New London. During that time officer Flynn had contact with a subject, James D. Kelley, who told Officer Flynn that he had a half brother named Jared LaForce. He stated that LaForce "was a dispatcher for Ralls County". Kelley also stated to Officer Flynn "that he knows when people call about him" and that "he was told that the task force is planning to kick in" his front door for selling drugs. Officer Flynn documented this information in a New London police report #2012-050030.

2) On June 9, 2013 during the investigation I Deputy Richard Adair #476B interviewed a, Janis Caldwell, a former employee of the Ralls County 911 Center. During the interview Caldwell related that she had been working with Jared LaForce, on a date that she could not remember, when she received a telephone call from a female, who wished to remain anonymous. The



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caller wanted to report the location of a subject wanted on a felony arrest warrant. The subject identified herself as a former "mother n law" and provided exact details regarding the location and vehicle that the subject, Michael Christopher Welch, was driving. At this time Caldwell via telephone advised Ralls County Sheriffs Deputy Joe Hayes of the information. Deputy Hayes in turn organized numerous patrol units to the surrounding area to wait for the subject and the vehicle. This was due to the subject being a person known to flee police officers. Deputy Hayes witnessed a truck leave the area and then a short time later the target vehicle. Deputy Hayes stopped the vehicle and provided the Missouri Registration via radio to the 911 center. At that time LaForce advised Caldwell that that the wanted person was his brother. Laforce also stated to Caldwell that his brother was not inside the vehicle and had already left the area in the truck that left prior to the target vehicle. Caldwell noted that during her dispatch of the call that LaForce had been texting an unknown person on his cell phone and at this time realized that LaForce had warned his brother of his impending arrest. Caldwell immediately called and advised Deputy Hayes of the matter. At this time Deputy Hayes advised Caldwell that LaForce's father was inside the vehicle stopped and had known the identity of the caller reporting the incident.

3) This Deputy contacted former Ralls County Sheriffs Deputy, Joe Hayes, who confirmed Caldwell's account of the incident regarding LaForce contacting his brother to warn him of his impending arrest.

4) As a result of Caldwell contacting Deputy Hayes and advising him of the action of LaForce, Deputy Hayes made New London Police Chief Brad Sanders aware of the incident. Chief Sanders at the time was also a Ralls County 911 board member. Chief Sanders at the time brought the matter to the attention of Laurie Means who was the acting director of the Ralls County 911 Center. It is unknown what if any action was taken by Means to document and or discipline LaForce in the matter.

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**COPY**

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**COPY**

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COPY

22) based on my investigation into the activities at the Ralls County 911 Center this Deputy believes that the following Missouri State Revised Statutes were being violated;

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- b) 571.030 Unlawful Use of A Weapon (subsection 8) B Misd
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Dep. Brian J. Al #4768

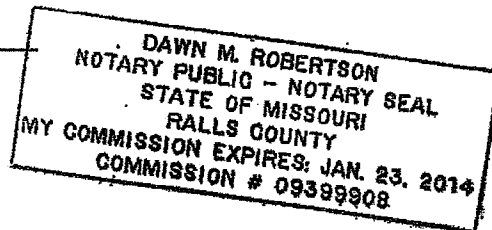
Affiant

Subscribed and sworn before me this 2nd, day of July, 2013

My commission expires: 1-23-14

Dawn M. Robertson

Notary Public



Supplemental Report for Incident 2013-000610, Firearms, document created on  
7/3/2013 @ 12:24:18

## **Ralls County Sheriff's Office Supplemental Report**

Incident Report # 2013-0610  
Supplemental Report # 7  
Date: Wednesday July 3, 2013

On Tuesday July 2, 2013 I Deputy Richard Adair #476B prepared a request for a Search Warrant for 17630 Highway 19 in Ralls County. The location is commonly known as the Ralls County 911 Center.

The Search Warrant and Affidavit were completed by this Deputy and approved at 1537 hours by Ralls County Special Prosecuting Attorney Mark FISHER.

As a result, Chief Deputy HAUGHT and Sheriff DINWIDDIE reviewed the Search Warrant and presented it to the Honorable Judge David C. MOBLEY. After reviewing the Search Warrant and Affidavit Judge MOBLEY authorized the issuance of the Search Warrant at 1725 hours.

At 2045 hours, this Deputy along with Chief Deputy HAUGHT, Sheriff DINWIDDIE and Missouri Highway Patrol Trooper Andy BRYAN executed the Search Warrant at 17630 Highway 19. The Interim Director Mike HALL was provided and copy of the search warrant and allowed time to read it.

During the Search Warrant numerous pictures and several videos were recorded to document the event.

As a result of the Search Warrant a total of twenty items were listed on the Case Evidence Log. This log was reviewed with HALL who signed the form. This log was also returned to the court with a copy of the Search Warrant by Chief Deputy HAUGHT.

All evidence was processed and secured in the evidence room.

On 7/15/13 this Deputy made photo copies of files and folders removed during the Search Warrant. The originals were marked on a Release of Evidence property form and returned to Mike HALL on 7/22/12 at 1055 hours.

On 7/22/13 at 1115 hours this Deputy removed from evidence an amount of wall insulation marked as item #4 on the case evidence log. This Deputy dumped the contents of

**COPY**

the insulation on a large table inside the Sheriff's Office and began physically checking the insulation. I also used a handheld metal detector to check the insulation. During this check of the insulation this Deputy located a metal fragment of a jacketed bullet buried inside the insulation. This item was separated and marked into its own evidence bag. (It should be noted that the metal fragment was still marked with the 7/2/13 seizure date as that was the date that the item was recovered. It was only discovered on 7/22/13)

Deputy Richard Adair #476B  
Ralls County Sheriff's Office

**COPY**

Supplemental Report for Incident 2013-000610, Firearms, document created on  
8/23/2013 @ 10:35:08

**Ralls County Sheriff's Office  
Supplemental Report**

Incident Report # 2013-0610  
Supplemental Report # 8  
Date: August 23, 2013

As a result of my investigation, I Deputy Richard Adair #476B made the following determination regarding the possible criminal activity at the Ralls County 911 Center.

1) That on or about January 2011, New London Chief of Police Brad SANDERS advised Ralls County 911 Director Laurie MEANS of information that he had received regarding dispatcher Kara KLISE. It was suspected that KLISE was using text messages to release information to certain persons regarding active criminal warrants. Director MEANS at this time documented the incident, in a letter that was later recovered during a search warrant executed on 7/2/13. MEANS at the time performed a cursory internal investigation and had noted in the letter that this was the second time KLISE had been suspected of releasing information. This Deputy could not find any documentation of the first incident. MEANS also did not pursue the matter further.

2) On October 31, 2011, there was an incident in which Jared LAFORCE had released information regarding a criminal felony warrant for his brother, Michael Christopher WELCH. The incident was reported to law enforcement and Director MEANS by a co-worker, Janis CALDWELL. There was no information regarding this incident in any files or personnel files at the Ralls County 911 Center during the search warrant executed on 7/2/13. The incident was documented by Deputy Joe HAYES. As a result of the matter being reported to Chief Brad SANDERS and Director MEANS, CALDWELL was told by MEANS that the incident was "not true" and that CALDWELL "should keep her mouth shut".

3) On 5/18/12 Ralls County Sheriff's Deputy and New London Police Officer Chris FLYNN documented another incident regarding Jared LAFORCE releasing confidential information



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to his half brother, James D. KELLEY. Deputy FLYNN documented the incident in a New London Police report #12-050030. It is unknown if this incident was reported directly to Director MEANS. There was no document located at the Ralls County 911 Center that referenced this matter.

4) Regarding the above noted four instances of two separate employees suspected of releasing confidential law enforcement information; this Deputy found that Director MEANS was aware of at least three of the instances. At no time were the matters referred back to law enforcement for criminal investigations. In one incident there was a superficial internal investigation, and in another Director MEANS warned the employee who reported the criminal activity to "keep her mouth shut". As a result it was common knowledge with the Ralls County law enforcement community that employees of the Ralls County 911 Center were leaking confidential information to friends and family within the county. It was also known that the Director MEANS did nothing to stop or investigate such activity. It was common place that any investigations with sensitive information the officers would by-pass the 911 center regarding criminal history's or motor vehicle checks to avoid information being released.

5) At numerous times between late 2011 and April 2012 numerous employees at the Ralls County 911 Center had complained to Director MEANS about Jared LAFORCE. The complaints specifically centered on his bringing various firearms onto the property and into the 911 building. The weapons varied from handguns and rifles to assault weapons. During these times he would show the weapons to various persons or clean the weapons. In one incident he used a rifle to shoot a skunk that was outside the building. It was documented by Director MEANS on 2/23/2011, that she had told LAFORCE to not bring a gun into the dispatch center. At no time was this matter ever referred to any law enforcement agency for further investigation for violating RSMO Chapter 571 Weapon Offenses 571.030 sub-section 8 a Class B Felony.

6) On April 11, 2012 between 0200 and 0450 hours Jared LAFORCE and Steven MCCLAIN were the only two employees working at the Ralls County 911 Center. During the shift, one of them accidentally or intentionally caused an unknown weapon that they had in their possession to discharge inside the building. It is unknown if the discharge of the

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firearm was accidental or intentional at this time as both subjects deny any knowledge of any event involving a firearm inside the building. At the time of this incident the action of both LAFORCE and MCCLAIN was recorded on the building security camera system. The recording showed that the 911 Center Director Laurie MEANS came to the building and was involved and aware of the incident immediately following the event. The video recording also showed LAFORCE, MCCLAIN and MEANS involved in cleaning up the scene and making repairs to the building that was the beginning phase of covering up the incident which is a violation of RSMO Chapter 571 Weapon Offenses 571.030 subsection 3 a Class D Felony.

7) In the days following the April 11, 2012 shooting incident Director Laurie MEANS falsely documented the incident by indicating that LAFORCE had "got angry...threw his phone and it accidentally hit and broke the mirror" in a letter that documented the incident. MEANS then also falsely issued a "written reprimand" for breaking a mirror in the hallway to further conceal the incident. This being in violation of RSMO Chapter 575 Offenses Against the Administration of Justice Subsections 575.100 and 575.110 A Class D Felony and Class A Misdemeanor

8) In the week following the April 11, 2012 shooting incident several 911 Center employees (CALDWELL, KLISE, LEONARD and ESSIG) located and viewed the video recording of the shooting incident. The video, as per interviews with the employees, showed the actions of LAFORCE, MCCLAIN and MEANS immediately after the shooting incident. During this time as more and more employees viewed the video one, Laura ESSIG, had a direct conversation with LAFORCE and made him aware of the existence of the video.

9) During this time 911 Director Laurie MEANS assigned Jared LAFORCE to work on the computers inside the 911 Centers. This was referenced to in interviews with the 911 employees. They stated that LAFORCE was to change the security recording system so that MEANS would be the only one who view internal security recordings.

10) After waiting an unknown period of time after the shooting incident, Janice CALDWELL called 911 Board member Brad SANDERS and told him of the shooting incident and video recording. While CALDWELL was at work at the 911 Center SANDERS and fellow 911 Board Member Gerry DINWIDDIE

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met with CALDWELL to view the video that she had described to SANDERS. It was during this time that CALDWELL discovered that the video had been deleted and removed from the recording system. The destruction of the video evidence was at this time a further attempt to conceal the shooting incident.

11) Board members Brad SANDERS and Gerry DINWIDDIE after being unable to view the 911 Center video of the shooting incident made contact with CALDWELL to have her come directly to the next 911 Center Board meeting and describe what she had seen in the video directly to the 911 Board. Director MEANS became aware of this and contact CALDWELL directly and questioned her as to why she was going to the meeting and what she would say at the meeting. MEANS contacted CALDWELL again the day before the meeting and verbally threatened CALDWELL, stating "Well I'm telling you right now you better keep your nose out of it, you don't know anything you don't say anything" AND "you should keep your mouth shut, you should never have called Brad". MEANS also altered CALDWELL'S shift so that she was not working during the Board meeting. As a direct result of the pressure from MEANS CALDWELL did not go to the board meeting as she was asked to. MEANS also authored a document that she placed in her internal files that placed blame on DINWIDDIE for pressuring and forcing CALDWELL to appear before the board. MEANS also asserted in the same document that CALDWELL was resigning her position with the 911 Center due to the pressure. During the interview with CALDWELL she indicated that any and all pressure was from MEANS and that she did not resign her position but was in reality fired by MEANS. This being in violation of RSMO Chapter 575 Offenses Against the Administration of Justice Subsections 575.030 a Class D Felony.

12) During the course of the Ralls County 911 Board meeting, the board went into executive session and asked Director MEANS to leave the meeting. During this time the shooting matter was brought out to the entire Board. Due to CALDWELL not attending the meeting DINWIDDIE contacted CALDWELL by cell phone and had her speak to the board on speaker phone. As a result of CALDWELL'S information Jared LAFORCE was placed on administrative leave by the board. The board also decided to refer the shooting incident to the Missouri State Highway Patrol for further

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investigation. During this time, then Sheriff Paul FORNEY was reportedly present.

13) Approximately two days after the Ralls County 911 Board meeting Jared LAFORCE submitted a resignation regarding his employment with the 911 Center. The board then decided to not pursue the matter further regarding the shooting incident. It was however unknown to the board at the time the extent or level of involvement in concealing the matter that Director MEANS had been involved in.

14) Director MEANS was able to learn of the discussions that occurred inside the closed session of the board meeting directly from Sheriff Paul FORNEY. As a result MEANS then stopped scheduling CALDWELL for any further work shifts for the next 3 ½ thereby unofficially firing CALDWELL from her employment.

15) During this investigation it was found MEANS and LAFORCE concealed the criminal felony incident by destroying evidence in addition to falsely creating documents to assist them in covering up the incident. This being in violation of RSMO Chapter 575 Offenses Against the Administration of Justice Subsections 575.100 and 575.110 A Class D Felony and Class A Misdemeanor.

Deputy Richard Adair #476B  
Ralls County Sheriff's Office